

University of Pretoria Yearbook 2022

Change dynamics 804 (IPS 804)

Qualification Postgraduate

Faculty [Faculty of Economic and Management Sciences](#)

Module credits 12.00

NQF Level 09

Programmes [MCom \(Human Resource Management\) \(Coursework\)](#)

[MCom \(Industrial Psychology\) \(Coursework\)](#)

[MPhil \(Human Resource Management\) \(Coursework\)](#)

[MCom \(Human Resource Management\) \(Coursework\)](#)

[MCom \(Industrial Psychology\) \(Coursework\)](#)

[MPhil \(Human Resource Management\) \(Coursework\)](#)

Prerequisites No prerequisites.

Contact time 16 contact hours

Language of tuition Module is presented in English

Department Human Resource Management

Period of presentation Semester 1 or Semester 2

Module content

Students will be knowledgeable about psychological theories of change in individuals and groups. They will build and communicate their own mental models of a changing post-modern society and of the organization as change territory. They will integrate this knowledge to develop suitable frameworks to facilitate change interventions and manage the dynamics of change in contemporary organisations. Students will be able to critically appraise and articulate the intended benefits and possible unintended consequences of a change intervention to different audiences.

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